

PGA HOPE Memorandum of Understanding

PGA HOPE is a 6-8 week program designed to introduce golf to veterans in the effort to enhance veterans' mental, social, physical and emotional well-being and assist with their rehabilitation and assimilation back in their local community. PGA REACH, PGA Sections and PGA Professionals will partner with the local VA Hospitals, Veterans service organizations and military installations to initiate this program.

Our goals are to:

- Create a safe environment for veterans and their families to establish relationships of trust with PGA Professionals.
- Have fun and encourage a culture of comradery
- Teach veterans the basics of golf including etiquette and course management
- Empower veterans to feel confident playing golf on their own after the program

The following is a list of expectations from PGA REACH regarding programs of PGA HOPE:

1. The Program will be known as "PGA HOPE (city or location)." For example, PGA HOPE Battle Creek. Programs can have multiple sessions. For example: Spring and Fall. ****NOTE: PGA HOPE has NO periods and should always be referred to in ALL CAPS****
2. PGA Sections must abide by following stipulations for PGA REACH to maintain the MOU with the VA:
 - a) All PGA Members that participate in PGA HOPE will have gone through a specific adaptive golf training course
 - b) PGA HOPE programs will not apply for federal grant dollars through the VA Adaptive Sports Grant process
3. All programs must include PGA Professional(s) instructors with the recommended goal of 4 to 1 veteran to PGA Professional ratio when possible.
4. All new programs will conduct training for PGA Professionals and therapists can be involved in the session. This training is provided and funded by PGA REACH.
5. The PGA Section must:
 - a) Identify a Lead PGA Professional and Section Lead Coordinator
 - b) Submit a preliminary budget for approval
 - c) Provide a schedule of their site's PGA HOPE session prior to launch
 - d) Work with PGA / VA Staff to develop veteran enrollment
 - e) Maintain communication with PGA REACH staff that will assist with local media to raise awareness and support of the Program.
 - f) Complete PGA HOPE Program Summary at conclusion, including attendance figures, instructors, VA presence, honorarium reports and / or invoices for instructor reimbursement.
6. The Lead PGA Professional must:
 - a) Manage veteran participations including placing interested veterans in sessions
 - b) Work with VA or local veterans to verify the veteran status of all participants
 - c) Ensure all participants sign participant waiver
 - d) Email pictures and videos to hopedmedia@pgahq.com for social media promotion of the Section, PGA REACH and the PGA of America.
7. Each PGA Professional involved with instruction for the PGA HOPE session will be compensated by PGA REACH as follows: \$50 / hour for PGA members and \$35 / hour for PGA Apprentices. Non-PGA members will not be compensated.
8. PGA REACH will provide funding for facility fees, equipment, etc. as set forth in the funding agreement provided once program is approved.
9. All programs will use the PGA REACH / PGA HOPE logos for marketing materials with no additions or changes made to the design.

PGA HOPE is a key programming initiative backed by the Alabama – NW Florida Golf Foundation, which aims to create life-changing opportunities for individuals residing in the state of Alabama and the Florida Panhandle through the game of golf.

